

# **Description:**

Would you like to improve your construction site leadership skills? Participants will enhance their ability to build a collaborative team culture with their staff, improve job site productivity and complete projects on time, on budget, and safely.

#### **Audience:**

The course is designed for lead hands, foremen and supervisors that want to increase their leadership effectiveness.

### **Course fee includes:**

8 hours of lessons with instructor.

### **Education credits:**

The course is eligible for 1 CCA Gold Seal education credit and 7 BC Housing CPD credits upon completion.

### The instructors:

Mark Waters, GSC

Tim Williams, MBA, GSC

Go to bgcpartners.ca/our-team for instructor bios.

# At the end of the course participants will be able to:

- Identify and apply different leadership styles and approaches
- Enhance the motivation and engagement of construction workers and teams
- Utilize leadership techniques to build cohesive and effective crews
- Understand the Eight Wastes in order to reduce downtime and inefficiencies on site
- Understand different personality styles and how to communicate effectively with each one
- Recognize substance abuse and how to deal with it appropriately
- Improve their training skills and conduct a successful toolbox talk
- Deal with difficult people, conflict and confrontational situations
- Use collaborative decision-making skills and build a collaborative culture
- Understand the importance of ethics and safety first when leading others



